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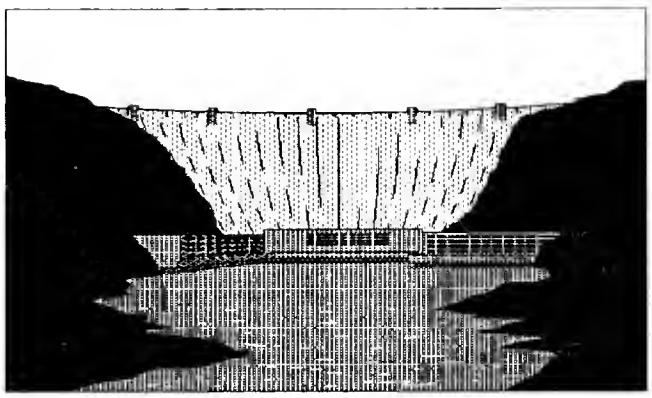
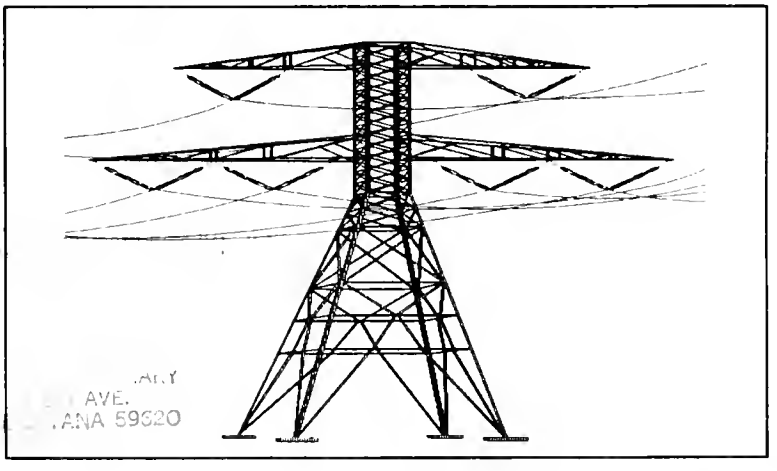
MONTANA

PREVAILING WAGE

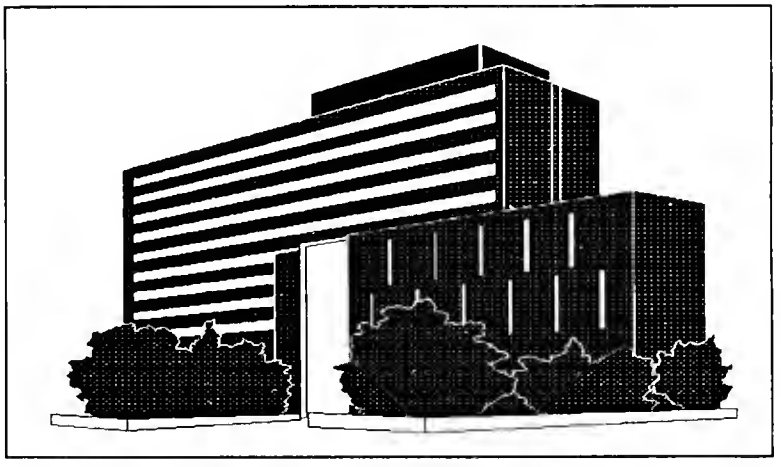


HEAVY AND HIGHWAY CONSTRUCTION



HELENA, MONTANA 59620

EFFECTIVE JULY 1, 1996



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Montana Department of
Labor and Industry

Research and
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MONTANA
PREVAILING WAGE RATES
Heavy/Highway Construction

Effective July 1, 1996

State of Montana
Marc Racicot, Governor

Department of Labor & Industry
Laurie Ekanger, Commissioner

To obtain copies of prevailing wage rate schedules, contact:

Research & Analysis Bureau
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624-1728
Phone: (800) 541-3904
or TDD (406) 444-0532

For information relating to public works projects and payment of prevailing wage rates, contact:

Employment Relations Division
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624-1728
Phone: (406) 444-5600
or TDD (406) 444-5549

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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

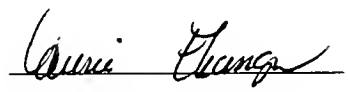
The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the locality in which the work is being performed, as provided in the attached wage determinations.

A. Date of Publication: July 1, 1996

B. Assistance

To obtain copies of the prevailing wage schedules, please contact the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

For information relating to public works projects and payment of prevailing wage rates, please contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.



LAURIE EKANGER
Commissioner
Department of Labor and Industry
State of Montana

C. Definition of Heavy/Highway Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that "heavy/highway" occupations are those rates that pertain to projects involved in construction fields other than building and residential. Federal Davis-Bacon wage rates as published in U.S. Department of Labor General Wage Decision No. MT960001 and MT960002 have been adopted by the Montana Department of Labor and Industry for use in heavy/highway construction projects and are included in this publication. These rates apply statewide or as shown in MT960001 and MT960002.

D. Prevailing Wage Schedule

This publication covers only heavy and highway construction industries in the specific localities mentioned herein. Building Construction and Services occupations will be

surveyed in alternate years. Services rates are contained in a publication dated July 1, 1995. Building Construction rates are contained in a publication dated July 1, 1996. These rates will remain in effect until superseded by a more current publication.

E. Fringe Benefits

Section 18-2-412 of the wage and hour laws states that:

> "a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
>
> (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
>
> (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.
>
> (2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

For heavy and highway construction occupations, the vacation benefit amount is **not** included in the prevailing wage rate. Vacation benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours paid basis.

The other fringe benefits specified (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates.

F. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring

the road miles over the shortest practical maintained route from the county courthouse as listed for heavy and highway construction.

G. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

H. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

I. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

MONTANA STATEWIDE PREVAILING

DAVIS-BACON

HEAVY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under
the Davis-Bacon and Related Acts

General Decision Number MT960001

County (ies):
Statewide

COUNTY (ies):
STATEWIDE

ZONE DEFINITIONS

CEMENT MASONS, LABORERS, POWER EQUIPMENT OPERATORS, TRUCK DRIVERS

The zone hourly rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the nearest County Courthouse of the following listed towns to the center of the job:

Billings	Glasgow	Helena	Missoula
Bozeman	Glendive	Kalispell	Sidney
Butte	Great Falls	Lewistown	
Dillon	Havre	Miles City	

ZONE 1:	0 to 15 miles
ZONE 2:	15 to 30 miles
ZONE 3:	30 to 50 miles
ZONE 4:	over 50 miles

	Rates	Fringes
BIG HORN, BLAINE, CASCADE, FERGUS, GARFIELD, JUDITH BASIN, PETROLEUM, PHILLIPS, ROSEBUD, STILLWATER, AND TREASURE COUNTIES		
CARPENTERS:		
ZONE 1:		
Carpenters	15.75	4.45
Pile Drivers	16.00	4.45
Millwrights	17.25	4.45
ZONE 2:		
Carpenters	16.40	4.45
Pile Drivers	16.65	4.45
Millwrights	17.90	4.45
ZONE 3:		
Carpenters	16.60	4.45
Pile Drivers	16.85	4.45
Millwrights	18.10	4.45
ZONE 4:		
Carpenters	17.00	4.45
Pile Drivers	17.25	4.45
Millwrights	18.50	4.45

ZONE DEFINITIONS FOR CARPENTERS/MILLWRIGHTS/PILE DRIVERS

The hourly rate applicable shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse of the following towns to the center of the job:

Anaconda	Glendive	Kalispell	Missoula
Billings	Great Falls	Lewistown	Sidney
Bozeman	Havre	Livingston	
Glasgow	Helena	Miles City	

Zone 1: 0-15 miles
Zone 2: 15-30 miles
Zone 3: 30-50 miles
Zone 4: over 50 miles

	Rates	Fringes

BROADWATER, CARBON, CARTER, CHOUTEAU, CUSTER, DANIELS, DAWSON, DEER LODGE, FALLON, FLATHEAD, GALLATIN, GLACIER, GOLDEN VALLEY, GRANITE, HILL, JEFFERSON, LAKE, LEWIS & CLARK, LIBERTY, LINCOLN, MADISON, MCCONE, MEAGHER, MINERAL, MISSOULA, MUSSELSHELL, PARK, PONDERA, POWDER RIVER, POWELL, PRAIRIE, RAVALLI, RICHLAND, ROOSEVELT, SANDERS, SHERIDAN, SWEET GRASS, TETON, TOOLE, VALLEY, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES

CARPENTERS:		
ZONE 1:		
Carpenters, Pile Drivers	16.00	4.70
Millwrights	17.25	4.70
ZONE 2:		
Carpenters, Pile Drivers	16.65	4.70
Millwrights	17.90	4.70
ZONE 3:		
Carpenters, Pile Drivers	16.85	4.70
Millwrights	18.10	4.70
ZONE 4:		
Carpenters, Pile Drivers	17.25	4.70
Millwrights	18.50	4.70

ZONE DEFINITIONS FOR CARPENTERS/MILLWRIGHTS/PILE DRIVERS

The hourly rate applicable shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse of the following towns to the center of the job:

Anaconda	Glendive	Kalispell	Missoula
Billings	Great Falls	Lewistown	Sidney
Bozeman	Havre	Livingston	
Glasgow	Helena	Miles City	

Zone 1: 0-15 miles
Zone 2: 15-30 miles
Zone 3: 30-50 miles
Zone 4: over 50 miles

	Rates	Fringes
STATEWIDE MONTANA EXCEPT BEAVERHEAD AND SILVER BOW COUNTIES		
DIVERS	50.03	4.41
TENDERS	23.92	4.41

	Rates	Fringes
BEAVERHEAD AND SILVER BOW COUNTIES		
CARPENTERS:		
Carpenter	16.06	3.92
Millwright	17.06	3.92
Pile Driver	16.56	3.92

	Rates	Fringes
BEAVERHEAD, BIG HORN, BLAINE, BROADWATER, CARBON, CARTER, CASCADE, CHOUTEAU, CUSTER, DANIELS, DAWSON, DEER LODGE, FALLON, FERGUS, GALLATIN, GARFIELD, GLACIER, GOLDEN VALLEY, GRANITE, HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, MADISON, MCCONE, MEAGHER, MINERAL, MISSOULA, MUSSELSHELL, PARK, PETROLEUM, PHILLIPS, PONDERA, POWDER RIVER, POWELL, PRAIRIE, RAVALLI, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, SILVER BOW, STILLWATER, SWEET GRASS, TETON, TOOLE, TREASURE, VALLEY, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES		
LINE CONSTRUCTION:		
Lineman	21.36	3%+4.42
Equipment Operator, Powderman	18.08	3%+4.42
Experienced Groundman	14.72	3%+4.42

	Rates	Fringes
FLATHEAD, LAKE, AND LINCOLN COUNTIES		
LINE CONSTRUCTION:		
Cable Splicer	23.41	3%+4.00
Lineman	21.38	3%+4.00
Tree Trimmer	19.34	3%+4.00
Pole Sprayer	18.63	3%+4.00
Line Equipment Operator	17.93	3%+4.00
Experienced Groundman	14.52	3%+4.00

	Rates	Fringes
BLAINE, CHOUTEAU, DANIELS, FERGUS, GLACIER, HILL, JUDITH BASIN, LIBERTY, MCCONE, PETROLEUM, PHILLIPS, PONDERA, RICHLAND, ROOSEVELT, SHERIDAN, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES		
ELECTRICIANS		
Electrical jobs over $250,000	19.70	3.8%+3.00
Electrical jobs $250,000 & under	16.41	3.8%+3.00

	Rates	Fringes
CASCADE COUNTY		
ELECTRICIANS	19.70	3.8%+3.00

	Rates	Fringes
BROADWATER, LEWIS AND CLARK, AND MEAGHER COUNTIES		
ELECTRICIANS	19.32	3.8%+3.32

	Rates	Fringes
BIG HORN, CARBON, CARTER, CUSTER, DAWSON, FALLON, GARFIELD, GOLDEN VALLEY, MUSSELSHELL, POWDER RIVER, PRAIRIE, ROSEBUD, STILLWATER, TREASURE, WIBAUX, AND YELLOWSTONE COUNTIES		
ELECTRICIANS	20.43	11.39%+3.00

	Rates	Fringes
GALLATIN, PARK, AND SWEET GRASS COUNTIES		
ELECTRICIANS	18.30	3.8%+3.00

	Rates	Fringes
BEAVERHEAD, DEER LODGE, JEFFERSON, MADISON, POWELL, AND SILVER BOW COUNTIES		
ELECTRICIANS	18.40	3.1%+3.25

	Rates	Fringes
FLATHEAD, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS COUNTIES		
ELECTRICIANS	20.00	3%+3.35

	Rates	Fringes
POWER EQUIPMENT OPERATORS		
ZONE 1:		
Air Compressor	16.10	4.12
Air Doctor	16.41	4.12
Asphalt Paving Machine	16.62	4.12
Asphalt Screed	16.62	4.12
Asphalt - Hot Plant	16.62	4.12
Auto Fine Grader	16.24	4.12
Backhoe/Excavator/Shovel includes all attachments:		
Under 1 cu yd	16.62	4.12
1 to 3 cu yd	16.80	4.12
3 to 5 cu yd	17.08	4.12
Over 5 cu yd	17.21	4.12
Belt Finishing Machine	16.10	4.12
Bit Grinder	16.41	4.12
Bitum, Paving Travel Plant	16.41	4.12
Boring Machine, Large	16.62	4.12
Boring Machine, Small	15.99	4.12
Broom, Self-Propelled	16.07	4.12
Cableway Highline	17.14	4.12
Cement Silo	16.20	4.12
Chip-Gravel Spreader	16.23	4.12
Cold Mill Planer/Rotomill	16.62	4.12
Concrete Batch Plant	17.03	4.12
Concrete Bucket Dispatcher	16.41	4.12
Concrete Conveyor	16.75	4.12
Concrete Curing Machine	16.41	4.12
Concrete Finish Machine	16.62	4.12
Concrete Float and Spreader	16.51	4.12
Concrete Pump	16.85	4.12
Concrete Travel Batcher	16.49	4.12
Conveyor Loader	16.10	4.12
Cranes, Including All Boom and Jib Lengths:		
24 tons and under	16.98	4.12
25 to 44 tons	17.48	4.12
45 to 74 tons	17.99	4.12
75 to 149 tons	18.50	4.12
150 to 250 tons	20.04	4.12
Crane, A-Frame Truck Crane	15.85	4.12

	Rates	Fringes
POWER EQUIPMENT OPERATORS		
ZONE 1:		
Crane, Creter	16.86	4.12
Crane, Electric Overhead	16.86	4.12
Crane, Stiff-Leg or Derrick	19.53	4.12
Crane, Tower (all)	17.89	4.12
Crane, Whirley (all)	18.40	4.12
Crusher Conveyor	15.86	4.12
Crusher Operator	16.62	4.12
Distributor	16.51	4.12
Dozer, Rubber-Tired, Push and Side Boom	16.62	4.12
DW-10, 15, 20, Tractor/Roller	16.12	4.12
Elevating Grader	16.41	4.12
Farm Tractor	15.94	4.12
Field Equipment Serviceman	16.62	4.12
Fireman	15.99	4.12
Forklift	16.22	4.12
Form Grader	16.18	4.12
Gradall	16.53	4.12
Grade Setter	15.86	4.12
Heavy Duty Drills, all types	16.51	4.12
Helicopter Hoist	19.94	4.12
Herman Nelson Heaters	15.94	4.12
Hotist/Tugger (all)	16.76	4.12
Hydralift and similar	16.76	4.12
Industrial Locomotives	16.62	4.12
Loader - Rubber Tire or Track:		
1 cu yd and under	16.32	4.12
Over 1 to 5 cu yd	16.74	4.12
Over 5 to 15 cu yd	16.94	4.12
Over 15 cu yd	17.05	4.12
Mechanic/Welder	16.72	4.12
Motor Patrol (Finish)	17.26	4.12
Motor Patrol (Rough)	16.75	4.12
Mountain Logger/Skidder	16.41	4.12
Mucking Machine	16.72	4.12
Oiler, Crane/Shovel	16.35	4.12
Oiler, Not Cranes/Shovels	15.89	4.12
Oiler, Plants and Crushers	15.89	4.12
Pavement Breaker - Emsco	16.41	4.12

	Rates	Fringes
POWER EQUIPMENT OPERATORS		
ZONE 1:		
Paving & Mixing Machine	16.75	4.12
Power Saw, Self-Propelled	16.41	4.12
Pumpcrete or Grout Machine	16.62	4.12
Pumpman	15.93	4.12
Punch Truck	16.41	4.12
Quad Cat	16.92	4.12
Quad Loader & similar types	17.21	4.12
Radiator Repairman	16.22	4.12
Refrigerator Plant	16.41	4.12
Retort Operator	15.99	4.12
Roller:		
25 tons or over	16.41	4.12
Hot Mix or Blade	16.51	4.12
Other than Hot Mix	15.80	4.12
Sheepsfoot Self-Propelled	16.51	4.12
Ross or Similar Carriers	16.51	4.12
Scraper, Single Engine	16.75	4.12
Scraper, Single/Twin with Belly Dump	17.01	4.12
Scraper, Tandem or 3 Engine	17.12	4.12
Scraper, Twin Engine	16.85	4.12
Slip Form Paver/Curb Machine	16.75	4.12
Trenching Machine	16.62	4.12
Washing and Screening Plant	16.62	4.12
Yo-Yo Cat	16.82	4.12

ZONE PAY [Add to Zone 1 basic hourly rates]:

Zone 2: $ .65
Zone 3: $ .85
Zone 4: $1.25

	Rates	Fringes
FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, AND SANDERS COUNTIES		
IRONWORKERS	17.50	8.60

	Rates	Fringes
REMAINING COUNTIES		
IRONWORKERS	16.26	7.26

	Rates	Fringes
LABORERS:		
ZONE 1:		
GROUP 1	11.11	3.70
GROUP 2	13.89	3.70
GROUP 3	14.03	3.70
GROUP 4	14.75	3.70

ZONE PAY [Add to Zone 1 basic hourly rates]
Zone 2: $ .65
Zone 3: $ .85
Zone 4: $1.25

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: All General Labor work; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-Lay Down; Crusher and Batch Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for concrete and other materials; Sign Erection, Guardrail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control Worker

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker); Laser Equipment; Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power; Tampers

GROUP 4: Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete); Powderman ($1.00 per hour above Group 4 rate); Rock & Core Drill; Track or Truck mounted Wagon Drill; Welder including Air Arc

	Rates	Fringes
BLAINE, BROADWATER, CASCADE, CHOUTEAU, DANIELS, FERGUS, GARFIELD, GLACIER, GRANITE (south of a line running east and west through the southern city limits of Philipsburg), HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, MCCONE, MEAGHER, PETROLEUM, PHILLIPS, PONDERA, POWELL (south of a line running east and west through the southern city limits of Helmsville), RICHLAND, ROOSEVELT, SHERIDAN, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES		
PAINTERS	13.00	1%+2.65

	Rates	Fringes
FLATHEAD, GRANITE (north of a line running east and west through the southern city limits of Philipsburg), LAKE, LINCOLN, MINERAL, MISSOULA, POWELL (north of a line running east and west through the southern city limits of Helmsville), RAVALLI, AND SANDERS COUNTIES		
PAINTERS	13.49	1%+2.55

	Rates	Fringes
BEAVERHEAD, BIG HORN, CARBON, CARTER, CUSTER, DAWSON, DEER LODGE, FALLON, GALLATIN, GOLDEN VALLEY, JEFFERSON, MADISON, MUSSELSHELL, PARK, POWDER RIVER, PRAIRIE, ROSEBUD, SILVER BOW, STILLWATER, SWEET GRASS, TREASURE, WIBAUX, AND YELLOWSTONE COUNTIES		
INDUSTRIAL PAINTERS		
[Includes Industrial Plants, Tanks, Pipes, Bridges]	16.17	4.31

	Rates	Fringes
STATEWIDE (except Deer Lodge, Jefferson, Powell, and Silver Bow Counties)		
CEMENT MASONS:		
ZONE 1	14.53	4.30

	Rates	Fringes
DEER LODGE, JEFFERSON, POWELL, AND SILVER BOW COUNTIES		
CEMENT MASONS:		
ZONE 1	15.35	4.30

ZONE PAY [Add to Zone 1 basic hourly rates]:

Zone 2: $ .75
Zone 3: $ .95
Zone 4: $1.35

	Rates	Fringes
BIG HORN, CARBON, CARTER, CUSTER, DANIELS, DAWSON, FALLON, GARFIELD, GOLDEN VALLEY, MCCONE, MUSSELSHELL, PETROLEUM, POWDER RIVER, PRAIRIE, RICHLAND, ROSEBUD, SHERIDAN, STILLWATER, TREASURE, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES		
PLUMBERS	20.00	7.55

	Rates	Fringes
BEAVERHEAD, BROADWATER, DEER LODGE, GALLATIN, GRANITE, JEFFERSON, LEWIS AND CLARK, MADISON, PARK, POWELL, SILVER BOW, AND SWEET GRASS COUNTIES		
PLUMBERS	20.80	5.40

	Rates	Fringes
BLAINE, CASCADE, CHOUTEAU, FERGUS, GLACIER, HILL, JUDITH BASIN, LIBERTY, MEAGHER, PHILLIPS, PONDERA, ROOSEVELT, TETON, TOOLE, AND VALLEY COUNTIES		
PLUMBERS & PIPEFITTERS:		
Mechanical Contracts $750,000 or less	18.25	4.37
Mechanical Contracts over $750,000	20.99	4.37

	Rates	Fringes
FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS COUNTIES		
PLUMBERS	20.78	5.35

	Rates	Fringes
TRUCK DRIVERS:		
ZONE 1:		
COMBINATION TRUCK & CONCRETE MIXER:		
4 cu yd or less	16.25	3.87
Over 4 to 6 cu yd	16.33	3.87
Over 6 to 8 cu yd	16.41	3.87
Over 8 to 10 cu yd	16.49	3.87
DISTRIBUTOR DRIVER	16.23	3.87
DRY BATCH TRUCKS:		
3 Batch or under	16.00	3.87
Over 3 to 5 Batch	16.13	3.87
Over 5 to 10 Batch	16.29	3.87
Over 10 to 15 Batch	16.45	3.87
DUMPMAN, GRAVEL SPREADER BOX OP.	16.00	3.87
DUMP TRUCKS AND SIMILAR EQUIPMENT:		
DW20, DW21, OR EUCLID TRACTOR,		
PULLING P.R. 21 OR SIMILAR		
DUMP WAGONS: WATER LEVEL		
CAPACITY INCLUDING SIDEBOARDS:		
7 cu yd or less	16.00	3.87
Over 7 to 10 cu yd	16.13	3.87
Over 10 to 15 cu yd	16.29	3.87
Over 15 to 20 cu yd	16.43	3.87
Over 20 to 25 cu yd	16.49	3.87
Over 25 to 30 cu yd	16.55	3.87
Over 30 to 35 cu yd	16.61	3.87
Over 35 to 40 cu yd	16.67	3.87
Over 40 to 45 cu yd	16.73	3.87
DUMPSTERS	16.13	3.87
FLAT TRUCKS:		
Factory rating 3 tons or less	16.16	3.87
Over 3 tons	16.35	3.87
SERVICEMAN	16.49	3.87
LOWBOYS, FOUR-WHEEL TRAILERS,		
FLOAT SEMITRAILER	16.35	3.87
LUMBER CARRIERS, LIFT TRUCKS,		
FORKLIFTS	16.25	3.87
PICKUP DRIVER HAULING MATERIAL	16.10	3.87
PILOT CAR DRIVER	12.50	3.87
POWDER TRUCK DRIVER (Bulk Unloader Type)	16.18	3.87
POWER BOOM	16.09	3.87

	Rates	Fringes
TRUCK DRIVERS:		
ZONE 1:		
SERVICE TRUCK DRIVER, FUEL		
TRUCK DRIVER, TIREMAN	16.43	3.87
TEAMSTERS AND HELPERS	16.00	3.87
WATER TANK DRIVERS, PETROLEUM		
PRODUCTS DRIVERS:		
2500 gallons and under	16.00	3.87
Over 2500 to 4500 gallons	16.29	3.87
Over 4500 to 6000 gallons	16.49	3.87
Over 6000 to 8000 gallons	16.55	3.87
Over 8000 to 10000 gallons	16.63	3.87
TRUCKS WITH POWER EQUIPMENT		
(such as Winch, A-Frame Truck, Crane,		
Hydralift, Groutcrete, and Combination		
Mulching, Seeding & Fertilizing Truck)	16.25	3.87
TRUCK MECHANIC	16.71	3.87
ZONE PAY [Add to Zone 1 basic hourly rates]:		
Zone 2: $ .65		
Zone 3: $ .85		
Zone 4: $1.25		

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a) (1) (v)).

END OF GENERAL DECISION

MONTANA STATEWIDE PREVAILING

DAVIS-BACON

HIGHWAY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under
the Davis-Bacon and Related Acts

General Decision Number MT960002

County (ies):
Statewide

COUNTY (ies):
STATEWIDE

ZONE PAY

CARPENTERS, CEMENT MASONS, IRONWORKERS, LABORERS, POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS

The hourly wage rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse of the following towns to the center of the job:

Billings	Glasgow	Helena	Missoula
Bozeman	Glendive	Kalispell	Sidney
Butte	Great Falls	Lewistown	
Dillon	Havre	Miles City	

ZONE 1: 0 to 15 miles	Base pay
ZONE 2: over 15 to 30 miles	Base pay + $ .65
ZONE 3: over 30 to 50 miles	Base pay + $ .85
ZONE 4: over 50 miles	Base pay + $1.25

	Rates	Fringes
CARPENTERS:		
Carpenters/Pile Drivers	16.46	3.70

	Rates	Fringes
CEMENT MASONS	15.50	2.95

	Rates	Fringes
ELECTRICIANS:		
AREA 1	18.25	2.85+3.8%
AREA 2	19.60	4.63+3.8%
AREA 3	19.45	3.35+3.8%
AREA 4	19.32	3.42+3.8%
AREA 5	20.00	3.45+3.8%
AREA 6	17.55	3.35+3.8%

ELECTRICIANS AREA DESCRIPTIONS

AREA 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow, and Powell Counties

AREA 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

AREA 3: Blaine, Cascade, Chouteau, Daniels, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

AREA 4: Broadwater, Lewis and Clark, and Meagher Counties

AREA 5: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

AREA 6: Gallatin, Park, and Sweet Grass Counties

	Rates	Fringes
IRONWORKERS:		
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties	17.25	8.05
Remaining Counties	16.01	6.25

	Rates	Fringes
LABORERS:		
GROUP 1	11.11	3.70
GROUP 2	13.89	3.70
GROUP 3	14.03	3.70
GROUP 4	14.75	3.70

LABORERS CLASSIFICATIONS

GROUP 1: Flag Person

GROUP 2: All General Labor work; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-Lay Down; Crusher and Batch Plant Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for Concrete and other materials; Sign Erection, Guardrail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control Worker

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzlemen; Jackhammer (Pavement Breaker); Laser Equipment; Non-riding Rollers; Pipelayer; Posthole Digger (power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-power; Tampers

GROUP 4: Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller and Concrete); Powderman ($1.00 per hour above Group 4 rate); Rock and Core Drill; Track or Truck Mounted Wagon Drill; Welder including Air Arc

	Rates	Fringes
LINE CONSTRUCTION:		
Equipment Operator	16.00	4.00
Groundman	14.00	4.00

	Rates	Fringes
PAINTERS:		
Pavement Marking and related work (includes operating marking and all other equipment and all work involved in traffic marking including removal, surface preparation and application of pavement markings including epoxies, paints, tape, buttons, thermoplastics and any other products applied for traffic marking purposes and for directing and regulating traffic)	16.00	4.00

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	15.18	4.12
GROUP 2	15.96	4.12
GROUP 3	16.60	4.12
GROUP 4	17.11	4.12
GROUP 5	18.09	4.12
GROUP 6	18.60	4.12
GROUP 7	20.14	4.12

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: A-Frame Truck Crane; Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine (small); Cement Silo, Crane; Crusher Conveyor, DW-10, 15 and 20 Tractor Roller; Farm Tractor; Forklift; Form-Grader; Front-end Loader under 1 cu yd; Heavy Duty Drills; Pumpman; Oiler (all except Cranes and Shovels)

GROUP 2: Air Doctor; Backhoe/Excavator/Shovel to and including 3 cu yd; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, large; Broom, Self-Propelled; Concrete Bucket Dispatcher; Concrete Conveyor; Concrete Finish Machine; Concrete Float and Spreader; Concrete Travel Batcher; Distributor; Dozer, Rubber Tired, Push, and Side Boom; Drills, Heavy Duty (all types); Elevating Grader/Gradall; Field Equipment Serviceman; Front-end Loader 1 cu yd to and including 5 cu yd; Grade Setter; Hoist/Tugger (all Hydralift and similar); Industrial Locomotive; Motor Patrol (except Finish); Mountain Skidder; Oiler, Cranes and Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete/Grout Machine; Punch Truck; Rollers (all except Asphalt Finish and Breakdown); Ross Carrier; Rotomill under 6 ft; Trenching Machine; Washing/Screening Plant

GROUP 3: Asphalt Finish Roller; Asphalt Breakdown Roller; Asphalt Paving Machine; Backhoe/Excavator/Shovel larger than 3 cu yd; Asphalt Screed; Concrete Batch Plant; Cableway Highline; Concrete Curing Machine; Cranes, 24 tons and under; Cranes, Creter; Cranes, Electric Overhead; Concrete Pump; Curb Machine/Slip Form Paver; Finish Dozer; Mechanic/Welder; Pioneer Dozer; Rotomill 6 ft and over; Scraper, Single Engine; Scraper, Twin or pulling Belly Dump; Yo Yo Cat Front-end Loader over 5 cu yd

GROUP 4: Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper

SPECIAL OPERATORS:

GROUP 5: Cranes, 45 tons to and including 74 tons

GROUP 6: Cranes, 75 tons to and including 149 tons

POWER EQUIPMENT OPERATORS:

GROUP 7: Cranes, 150 tons to and including 250 tons; Cranes over 250 tons (add $1.00 for every 100 tons over 250 tons); Crane, Stiff-Leg or Derrick; Crane, Tower (all); Crane, Whirley (all); Helicopter Hoist

	Rates	Fringes
TRUCK DRIVERS:		
GROUP 1	12.92	3.99
GROUP 2	16.89	3.99

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Pilot Car

GROUP 2: Combination Truck and Concrete Mixer and Transit Mixer; Dry Batch Trucks; Distributor Driver; Dumpman; Dump Trucks and similar equipment; Dumpster; Flat Trucks; Lumber Carriers; Lowboys; Pickup; Powder Truck Driver; Power Boom; Serviceman; Service Truck/Fuel Truck/Tireperson; Truck Mechanic; Trucks with Power Equipment; Warehouseman, Partsman, Cardex and Warehouse Expeditor; Water Trucks

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a) (1) (v)).

END OF GENERAL DECISION

250 copies of this public document were published at an estimated cost of $1.86 per copy, for a total cost of $465.00, which includes $212.50 for printing and $252.50 for distribution.